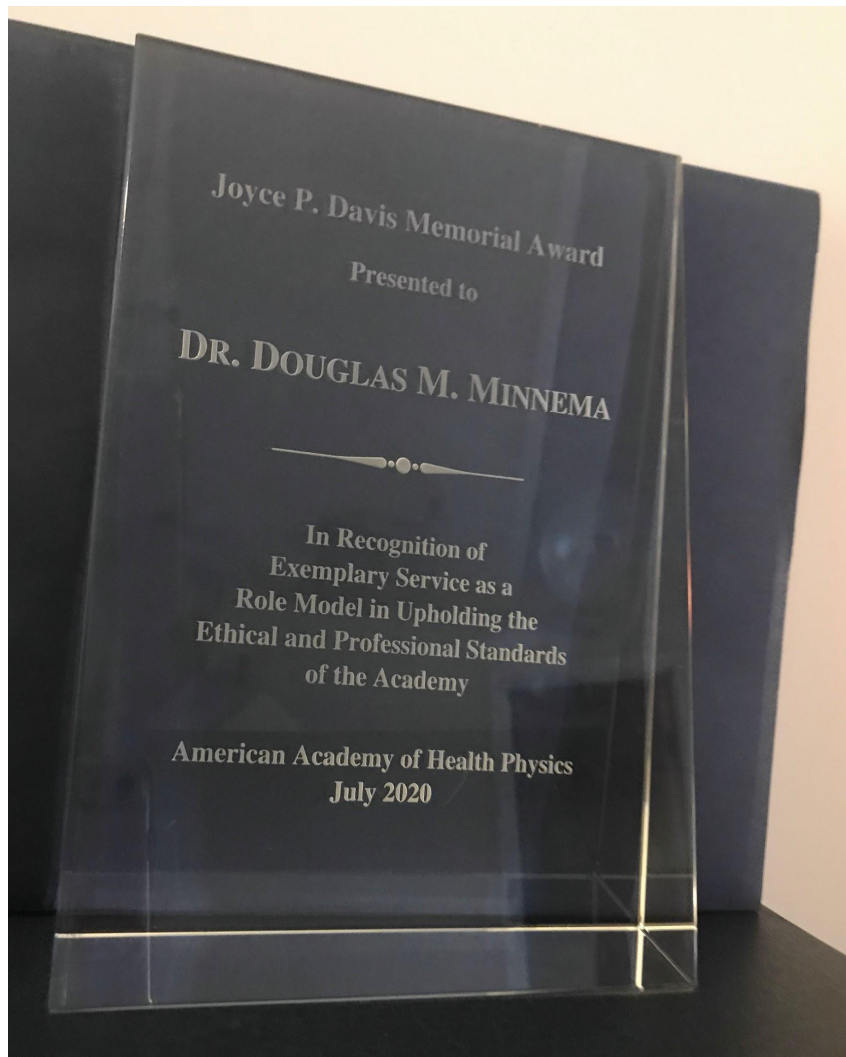




Wm. McAdams  
Outstanding  
Service Award

Kathleen  
Dinnel-Jones



Joyce P. Davis  
Memorial Award  
  
Dr. Douglas M.  
Minnema